

Presentation #1:

Equity in Practice

Presentation/Roundtable Discussion

Equity in practice can be viewed through many lenses: from education and career development to workplace and studio culture. In this session, panelists Kathryn Prigmore, Whitney Austin-Gray, Randy Steiner, and Jason Winters will explore their own backgrounds, experiences, and practices in relation to the positive impacts of increasing the profession's gender, socio-economic, and cultural diversity and further discuss how to achieve that goal.



Alex Kaplan

Kathryn T. Prigmore FAIA
NCARB, NOMA, LEED AP, CDT
ktpra@outlook.com

Kathryn T. Prigmore FAIA, NCARB, NOMA, LEED AP, CDT

KATHRYN TYLER PRIGMORE, FAIA has over thirty years of experience as an architect in the Washington, DC area. Her experience includes senior leadership roles with STUDIOS Architecture and HDR. Her practice specialty is in management of the design of civic and institutional facilities and of facilities for clients with sensitive missions. She believes that project success depends on open communications, a clear design process, as well as the seamless integration of architecture with engineering (and other building systems) during design and execution.

She is a former Associate Dean and Associate Professor of Architecture for the Howard University School of Architecture and Design. She serves as a Trustee for the Branch Museum of Architecture and Design in Richmond, Virginia. A frequent writer and speaker on practice, ethics, and diversity, Prigmore is also on the architecture program advisory councils for Rensselaer Polytechnic Institute, Howard University, and Hampton University.

Prigmore, one of the first African American Women licensed to practice architecture in the United States, has been a member of the AIA since 1983. Active in professional and civic affairs, Prigmore is a member of the National Organization of Minority Architects, and the Society of Building Science Educators. She has served on the Board of Directors for both AIA|DC and AIA|NOVA. She is active in the regional AIA Women in Architecture (WIA) group. She is one of the five Steering Committee members leading the formation of the 2017 AIA National Women's Leadership Summit – Creating Tailwinds.

She is the past Chair of the AIA National Ethics Council and has also chaired the NCARB Committee on Examination and the Virginia Board for Architects, Professional Engineers, Land Surveyors, and Certified Interior Designers and Landscape Architects.

Prigmore is a graduate of the Rensselaer Polytechnic Institute where she received a Bachelor of Science in Building Sciences (Minor - Architectural History) in 1977 and a Bachelor of Architecture (Minor - Anthropology/Sociology) in 1978. In 1981, she received a Master of Science in Engineering (Engineering Administration) from The Catholic University of America.



Randy Steiner, AIA LEED AP
randy.steiner@montgomerycollege.edu
www.montgomerycollege.edu/architecture

Randy Steiner, AIA LEED AP

Founder and President, Coalition of Community College Architecture Programs [CCCAP] & Professor and Coordinator, Architecture Program Montgomery College

Randy Steiner has been the coordinator of the Architecture Program at Montgomery College for over 25 years. Her passion for teaching motivated her to create the Coalition of Community College Architecture Programs in 2012 to widen the pathway and increase diversity within the architectural profession. In recognition of the many leadership offices she has held with AIA Potomac Valley and the affiliated Potomac Valley Architecture Foundation, as well as her success in creating partnerships for Montgomery College with regional schools of architecture and the design community, Randy was awarded the Paul H. Kea Medal for Leadership and Architectural Advocacy in 2016 by the AIA Potomac Valley. Randy received her BA in the History of Art and Architecture from the University of Pennsylvania and a Masters in Architecture from Washington University.

Presentation #1: **Equity in Practice** *-continued*



Whitney Austin Gray, PhD LEED AP
whitney.gray@delos.com
www.delos.com

Whitney Austin Gray, PhD, LEED AP Delos

At Delos, Dr. Whitney Austin Gray is responsible for the oversight of health research and the development of innovative design strategies and products that seek to improve human health and wellness through building design.

Prior to joining Delos, Dr. Gray served as the Health Research and Innovation Director for Cannon Design, a global healthcare design firm, where she oversaw the company's primary and secondary research, prototyping and innovation platforms. During her tenure with Cannon Design, she delivered transformative projects to clients and worked to develop and promote new ideas that increased the impact of health research and innovation on the design industry. She holds dual appointments as an Adjunct Assistant Professor at the Georgetown School of Nursing & Health Studies, with research interests that include the development of innovative and sustainable design strategies, processes, and products that provide a safe and healing environment for patients and staff.

Dr. Gray's efforts have been widely published, and she is an invited presenter at national and international conferences—often speaking on topics related to health centered design in healthcare environments. Dr. Gray co-founded the NIH Health in Buildings Roundtable, and supports health and design research through the AIA, ULI, and EDRA. She received her PhD from The Johns Hopkins Bloomberg School of Public Health and her BA in Public Health Studies from The Johns Hopkins University, and was the first public health professional to become LEED AP.



Jason Winters, AIA LEED BD+C
jwinters@kezlo.com
www.kezlo.com

Jason Winters, AIA LEED BD+C Principal of Kezlo Group

Jason is a founding principal of the architectural design firm Kezlo Group. His professional work has been primarily focused on design in the specialty of healthcare architecture. This area of expertise considers the articulation of the built environment as an opportunity to advance the emotional, social, and physical well-being of its inhabitants. Although this approach originates from extensive research and experience in specific healthcare design, the work serves as an impetus for addressing multiple facets of our man-made physical environment and the prominent role it plays in all aspects of life.

Education in architecture has been a significant aspect of Jason's work. While practicing full time, Jason has served as an adjunct faculty member at the University of Maryland School of Architecture Planning and Preservation and the Architecture and Interior Design Department at Anne Arundel Community College where he also serves on the Architecture Advisory Board. Jason is also a board member of the ACE Annapolis Chapter and an active participant in the local high school mentor program.

As a long-time member of the American Institute of Architects, Jason has been involved in the organization significantly at the local, state, and national level. He has worked for over fifteen years supporting architects and the practice of architecture in various capacities as part of the AIA. He started at the local level in 2002 as a board member of the AIA Chesapeake Bay Chapter and eventually served as chapter president in 2008. Participation at the state component followed in 2009 as a director leading up to Jason's service as president of AIA Maryland in 2014. In 2015, Jason began the role as Mid-Atlantic Regional representative to the Strategic Council where he is currently serving as 2017 Strategic Council Moderator.

Presentation #2:

My Future- Pecha Kucha

Scholars have been asked to answer the questions, in graphic form, what is the biggest lesson they have learned through the course, what they wish they had learned, and what is their future in the practice. Each scholar will have 20 seconds per image to reflect on his or her experiences and plans.

Presentation #3

“Stop the spiral to being obsolete; What can we do to shape our collective futures”

Millennials, the largest generation in the workforce, are the most technology advanced and think, work and connect to values differently. How do we respond and create necessary change to this generation that’s mobile, virtual and instantaneous? How can a design firm address and evoke change that positively impacts industry, government and education?

This presentation will share the goals of leveraging virtual design components and shaping experiences of moving through spaces. It’s figuring out how bi-directional approaches and technology (the internet of things, augmented reality) can work with this generation to understand and resolve their workplace challenges. Their frustrations might be our greatest opportunities.

Brad Lukanic, AIA LEED AP CEO CANNON DESIGN

Brad’s unique perspectives channel CannonDesign’s creativity and expertise. He inspires and evolves thought leadership across the firm. He encourages listening – to clients, within the industry, to each other – to hear what’s truly needed, instead of what we want to progress in a silo. He believes we must constantly invest in our future and not merely be relevant, but drive and lead with impactful design solutions.

Brad is the firm’s lead strategist delineating why CannonDesign is an industry leader, championing their established values and progressing an innovative culture. In his role, Brad takes helm of a leadership team crafting decisions to achieve short- and long-term results, strategies, plans and financial results. And, in partnership with the board of directors, he is responsible for the firm’s overall success ensuring CannonDesign delivers consistent value to its clients and communities.

Brad is an accomplished designer, award-winning architect and published author.



Brad Lukanic, AIA LEED AP
blukanic@CANNONDESIGN.com
www.CANNONDESIGN.com

Presentation #4:

Keynote: Design Impact Matters. Architects Shape Lives

Architects solve problems and shape lives. In a world where the pace of change is constantly accelerating and tightening resources affect us all, architects are called to embrace our responsibility to be socially relevant. Performance, productivity, and wellbeing are design issues and Carl will discuss the New Urban Agenda, the Paris Agreement, and how as a profession “we don’t have to seek relevance but seize it”.



Carl Elefante, FAIA LEED AP O&M
celefante@QUINNEVANS.com
www.QUINNEVANS.com

Carl Elefante, FAIA LEED AP O&M, Principal & Director of Sustainability Quinn Evans Architects and 2017 First Vice President/2018 President-Elect of the AIA

Carl Elefante, FAIA, LEED AP O&M, Principal and Director of Sustainability for Quinn Evans Architects, is design principal for a broad spectrum of architecture, historic preservation, and community revitalization projects. Recent projects include the Benjamin Franklin Museum in Philadelphia and Ames Hall at George Washington University.

Known for coining the phrase: “The greenest building is one that is already built”, Mr. Elefante lectures nationally on historic preservation and sustainable design topics.

In 2016, Mr. Elefante was elected to serve as 2017 AIA First Vice President and 2018 AIA President. Previously, he served on the Housing and Land Use Working Group of President Clinton’s Council on Sustainable Development (PCSD), as President of the AIA Potomac Valley and AIA Maryland chapters, and as AIA Middle Atlantic Regional Director and Strategic Councilor. He was a founding board member of the National Capital Region Chapter of the United States Green Building Council (USGBC), and formerly on the board of 1000 Friends of Maryland and the Association for Preservation Technology International (APT) where he also served as co-chair of the Technical Committee on Sustainable Preservation.

Mr. Elefante attended Pratt Institute School of Architecture and received a Bachelor of Architecture from the University of Maryland School of Architecture, Planning, and Preservation in 1980.